

# EMPLOYMENT APPLICATION



*Italian Restaurant*  
Bret-Kase, Inc.

Applications are considered for all positions without regard to race, color, religion, sex, national origin, age, marital or veteran status, or in the presence of a non-related medical condition or handicap

Name \_\_\_\_\_

Date \_\_\_\_\_

Legal Name \_\_\_\_\_ Date \_\_\_\_\_

Address \_\_\_\_\_ Phone # \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_ Cell # \_\_\_\_\_

DOB \_\_\_\_\_ Are you a citizen of the United States of America?  Yes  No

Have you applied here before?  Yes  No When? \_\_\_\_\_ Desired Position \_\_\_\_\_

Desired Salary? \_\_\_\_\_ Date available to start \_\_\_\_\_

**Work Availability** Indicate which shift you wish to work by marking times available for each shift.

Preferred Location:  
Huntsville  
Athens

	MON	TUES	WED	THURS	FRI	SAT	SUN
AM Shift	Closed						
PM Shift	Closed						

**Employment Experience** Start with your present job or last job. Include military assignments and other volunteer activities. Exclude organizational names which indicate race, color, religion, sex, or national origin.

Employer 1 \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Phone # \_\_\_\_\_ Supervisor's Name \_\_\_\_\_

Your Job Title \_\_\_\_\_ Reason for leaving \_\_\_\_\_

Dates of Employment: From \_\_\_\_\_ To \_\_\_\_\_ Salary or Hourly rate \_\_\_\_\_

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Employer 2 \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Phone # \_\_\_\_\_ Supervisor's Name \_\_\_\_\_

Your Job Title \_\_\_\_\_ Reason for leaving \_\_\_\_\_

Dates of Employment: From \_\_\_\_\_ To \_\_\_\_\_ Salary or Hourly rate \_\_\_\_\_

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### References

Name	Address	Phone Number	# Years Known

### Education

School/College Attended	# Years	Year Graduated	Degree

Describe any special qualifications for this job.

### Mediation and Arbitration Agreement

This mediation and arbitration agreement is made and entered into by and between \_\_\_\_\_  
and Bret-Kase, Inc dba Terranova's Italian Restaurant. (Applicant)

Whereas, the Parties have mutually agreed to make use of mediation and arbitration to resolve claims and disputes that may arise out of the employment relationship.

Whereas, if any Party has a claim or dispute covered in this agreement, the Parties desire to attempt to settle and resolve such claim or dispute by means of mediation. If mediation is unsuccessful, for whatever reason, the Parties desire to resolve such claims or disputes by binding arbitration as a means of avoiding the delay and expense and unpleasantness of a lawsuit.

Signature \_\_\_\_\_

Date \_\_\_\_\_

Driver's License # \_\_\_\_\_ State \_\_\_\_\_ Expiration \_\_\_\_\_

Are you a veteran of the U.S. Military service?  Yes  No

Terranova's is a non-smoking environment. Will you act in accordance?  Yes  No

Have you ever been convicted of a felony?  Yes  No

I CERTIFY that answers given herein are true and complete to the best of my knowledge. I authorize investigations of all statements contained in this application for employment as may be necessary in arriving at an employment decision. I understand that this application is not intended to be a contract of employment. In the event of employment, I understand that false or misleading information given on my application or interview may result in termination.

Signature \_\_\_\_\_

Date \_\_\_\_\_

Click the Submit button to email the completed form to Terranova's. If your system does not support this option, save the form and email it to [terranovalive.com](mailto:terranovalive.com).